



The Regular meeting of the Central Montcalm Public School Board of Education was called to order by President Bill Simpson in the CMMHS Student Learning Center on Monday, May 20, 2024 at 7:00 p.m.

Present: Bill Simpson, Bill Collins, Brandy Ryan, Brennan Bowen, Lisa Lund, Rob Train

Absent: Jim Lingeman

Superintendent's Report:

1. Data Update: Mandy McLaughlin. Mrs. McLaughlin highlighted student gains in both Local assessments for this year and for Statewide assessments last spring. In Statewide assessments for 2022-23, we had several grade levels show higher growth than State, ISD, and other districts with similar Socioeconomic Status. Staff is seeing a rebound from the lower scores coming out of COVID. ESSER funds were used to purchase classroom resources and district-wide math and reading series, which may also be contributing to the gains. Staff will receive coaching in Math, Science, and Reading during the 2024-25 school year, and are striving to achieve 80% proficiency in all areas.
2. Hornet Highlights: Daily News Readers Choice Awards – Mr. James recognized the following individuals.
  - a. Best Athletic Coach – Runner Up: Bruce Nicholson
  - b. Best Bus Driver – Runner Up: Lori Dehnert
  - c. Best Principal – Runner Up: Shannon Bowen
  - d. Best School District – Runner Up: Central Montcalm Public School
  - e. Best Teacher – Winner: Sheena Sanders
  - f. Mr. Simpson recognized Best Superintendent – Winner: Marty James
3. Retirees: Mr. James recognized the following individuals and their years of service.
  - a. MaryAnn Clay – Paraprofessional, 7 ½ years
  - b. Laura McBeth – Speech/Language, 1 year with CMPS, 33 years in education
  - c. Kathy Campbell – Teacher, 30 years
  - d. Susie Loew – Teacher, 29 years
  - e. Jill Tobey – Teacher, 31 ½ years
  - f. Debra Kuczynski – Teacher, 40 ½ years
4. Yearbook Happenings: Mrs. Sanders recognized students Emma Conner, Sydnee Moreland, Madeline Zableckis, and Hunter Briskey and their efforts put into producing the yearbook. They entered the 2022/2023 yearbook into a statewide competition. Hunter Briskey took Honorable Mention for Yearbook Opening/Closing Articles. Our district won 3<sup>rd</sup> place in Cover Design.
5. End of Year:
  - a. Graduation – 85 seniors received diplomas. 37 students graduated with honors.
  - b. We Love America Parade – Friday, May 24, 10:00 am, CMMHS
  - c. Sheridan Memorial Day Parade – Monday, May 27, 11:00 am
  - d. Bond Proposal – Open House May 29, 2024, 4 – 6 pm
  - e. End of Year Luncheon – Thursday, May 30, 2024, 1:30 pm

Previous Concerns: None at this time.



President Simpson opened the floor to public comment on agenda items:

White Pine Library – Annual Update: Kris Thwaites shared a handout and event flier from the library. Working under new Director Jessica Hansen, they are enjoying their new building. There is a large conference area enabling them to host more programs.

Motion by Train, supported by Collins, to accept and approve the following minutes as presented: Regular meeting minutes of April 15, 2024; Special Meeting minutes of May 13, 2024. Those in favor 6, opposed 0. Motion carried.

Motion by Collins, supported by Ryan, to accept and approve the Finance Report for the period ended March 31, 2024. Those in favor 6, opposed 0. Motion carried.

Motion by Collins, supported by Lund, to ratify the payment of bills for March 2024 for the amount of \$1,345,701.63. Those in favor 6, opposed 0. Motion carried.

Old Business: None at this time.

President Simpson addressed the consent agenda.

1. To accept the REVISED retirement date of Kathy Campbell, CMMHS Teacher, effective May 31, 2024
2. To accept the REVISED retirement date of Jill Tobey, CMUE Teacher, effective June 7, 2024
3. To accept the retirement of Susie Loew, CMUE Teacher, effective June 9, 2024
4. To accept the resignation of Ashley Hoonhorst, CME Teacher, effective at the end of the 2023-2024 school year
5. To accept the resignation of John Johnson, CMMHS Teacher, effective at the end of the 2023-2024 school year
6. To accept the resignation of Alyssa Misiak, CME Speech/Language Pathologist, effective June 7, 2024
7. To accept the resignation of Sarah Korte, Varsity Girls Basketball Assistant Coach, Schedule B only, at the end of the 2023-2024 school year
8. To accept the resignation of Mackenzie Kohn, CME Paraprofessional effective May 3, 2024
9. To accept the resignation of Jacob Baldwin, Head Mechanic, Bus Garage, effective May 17, 2024
10. To accept the resignation of Ashley Pearson, CME Paraprofessional, effective May 31, 2024
11. To accept the resignation of Alayna Kooistra, CMUE Paraprofessional, effective May 31, 2024
12. To employ Shannon White as CMUE Media Clerk, effective April 19, 2024, contingent upon criminal background and unprofessional background checks
13. To employ Faith Dukes as CMUE Paraprofessional, effective April 19, 2024, contingent upon criminal background and unprofessional background checks
14. To employ Devon Norton as CMUE Paraprofessional, effective April 19, 2024, contingent upon criminal background and unprofessional background checks
15. To employ Tammy Mireles as Bus Driver, effective June 3, 2024, contingent upon criminal background and unprofessional background checks



16. To employ Alicia (Lisa) Nielsen as CMMHS Special Education Teacher, effective August 16, 2024, contingent upon criminal background and unprofessional background checks
17. To transfer Stephanie Finney to GSRP Assistant Teacher at ELC, effective August 20, 2024
18. To employ Brad Hansen as High School Summer School Coordinator 2024, effective June 3, 2024
19. To employ Stephanie Hiltz as Elementary Summer School Coordinator 2024, effective June 3, 2024
20. To employ Kristen Coston as High School Summer School Teacher, effective June 3, 2024
21. To employ Phil Kahler as High School Summer School Teacher, effective June 3, 2024
22. To employ Alicia Sexton as Elementary Summer School Teacher, effective June 3, 2024
23. To employ Brian Muszynski as Elementary Summer School Teacher, effective June 3, 2024
24. To employ Jennifer Blossy as Elementary Summer School Teacher, effective June 3, 2024
25. To employ Michelle Rockafellow as Elementary Summer School Teacher, effective June 3, 2024
26. To employ Breanna Collins-Raymond as Elementary Summer School Teacher, effective June 3, 2024
27. To grant an unpaid leave of absence to Sheena Sanders, CMMHS Teacher, for May 16-17, 2024

Request to vote on #26 separately due to conflict of interest.

Motion by Collins, supported by Ryan, to approve the remaining 25 items on the Consent Agenda as presented. Those in favor 6, opposed 0. Motion carried.

Motion by Lund, supported by Train, for CA #26, to employ Breanna Collins-Raymond as Elementary Summer School Teacher, effective June 3, 2024. Roll Call Vote: Yes – Simpson, Train, Lund, Bowen, Ryan; No – None; Abstain – Collins. Those in favor 5, opposed 0, abstain 1. Motion carried.

#### New Business:

Trustees received the following NEOLA policy updates for a first reading.

- a. 1240 – Evaluation of the Superintendent
- b. 6320 – Purchasing
- c. 6321 – New School Construction, Renovation
- d. 6325 – Procurement - Federal Grants/Funds
- e. 6350 – Prevailing Wage
- f. 6520 – Payroll Deductions
- g. 8390 – Animals on District Property
- h. 8800 - Religious/Patriotic Ceremonies and Observances

Motion by Train, supported by Bowen, to approve the tentative Salary and Benefit agreements for 2024-2025 under the CMEA Master Agreement for teachers and certified staff. Roll Call Vote: Yes – Simpson, Collins, Train, Lund, Bowen, Ryan; No – None. Those in favor 6, opposed 0. Motion carried.

Motion by Ryan, supported by Collins, to approve the tentative Salary and Benefit agreements for 2024-2025 under the CMESPA Master Agreement for support staff. Roll Call Vote: Yes – Simpson, Collins, Train, Lund, Bowen, Ryan; No – None. Those in favor 6, opposed 0. Motion carried.



Mr. James recognized Liz Adams, CMEA President, and Cindy West and Phil Kava, CMESPA Co-Presidents. He is thankful for the positive relationship between the district and our union representatives. Both sides work for mutually beneficial outcomes.

President Simpson opened the floor to public comment on non-agenda items: None at this time.

Motion by Collins, supported by Bowen, to adjourn the regular meeting at 7:35 pm. Those in favor 6, opposed 0. Motion carried.

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Call to reconvene the meeting by President Simpson at 7:40 pm.

As Trustee Train has a conflict of interest on teacher-related matters, he should not have made the motion or voted to approve the CMEA salary agreement.

Revote on New Business #2

Motion by Bowen, supported by Ryan, to approve the tentative Salary and Benefit agreements for 2024-2025 under the CMEA Master Agreement for teachers and certified staff. Roll Call Vote: Yes – Simpson, Collins, Lund, Bowen, Ryan; No – None; Abstain – Train. Those in favor 5, opposed 0, abstain 1. Motion carried.

Motion by Bowen, supported by Ryan, to adjourn the supplemental meeting at 7:42 pm. Those in favor 6, opposed 0. Motion carried.

Respectfully submitted,  
Brandy Ryan  
Secretary